

Short Biography: Dr. Bhumika Gupta



Bhumika GUPTA, Phd.

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Bhumika Gupta is a Doctor of Philosophy and holds a PhD in the area of Human Resource Management from the University of Pau, France. She holds a position as Associate Professor in the area of Human Resource Management and post as Program Director of Master of Science in International Management. She works' in the Department of Management, Marketing and Strategy at

INSTITUT MINES TELECOM, Telecom Ecole de Management, Evry, France. She is also taught Master level course at University Paris Dauphine.

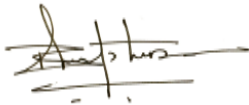
Her research explores a comparison of motivation levels in management practice between the traditional and virtual project teams, corporate culture and psychological contracts at work place. Prof. Bhumika GUPTA wrote several articles published in peer review academic ranked journals concerned with Human Resource Management, Organization Behaviour, Strategic Human Resource Management, and Corporate Social Responsibility. She has over 50 research articles and research conference in A, B and C ranked Journals. She is Working on many different government funded Research Projects in different nation including France, India and China.

Prof. Bhumika GUPTA has taught extensively in the Executive Education programs offered at TELECOM BUSINESS SCHOOL for CHINESE, INDIAN and MEXICAN delegation. She has over 14 years of experience in the area scientific research, teaching, executive training, conducting programs abroad and over 5 years of experience in corporate sector.

In collaboration with Telecom Ecole de Management and partners from United States, India China and UAE, Professor Bhumika GUPTA collaborates very closely for the projects with Northern Illinois University college of Business, USA, Virginia Tech, Boston University, Manhattan Institute of Management, Indian Institute of Technology -Bombay, Shailesh J. Mehta School of Management, Indian Institute of Technology -Delhi Department of Management studies, Indian Institute of Management -Lucknow and Indian Institute of Management –Kozikode, Institute of Management and Technology –Ghaziabad, Institute of Management and Technology –Dubai, Amrita University in Bangalore and Coimbatore, Alliance University, School of Management

Bangalore, Pekin Normal University, Pekin University of Post and Telegraph, Lanzhou University, Pekin Technology and Business University and Northwestern Polytechnical University, Xi'An.

Prof. GUPTAs' Research and Teaching interest includes' Human Resource Management, Organization Behavior, Strategic Human Resource Management, Corporate Social Responsibility, International Human Resource Management and Innovation and Change Management, HR Analytics, Organization Design, etc.

A handwritten signature in black ink, appearing to read 'Gupta', with a horizontal line drawn through it.